

# UCU NEC elections: Vote Mike Lammiman for North East member (Higher Education)

Elections  
run from  
February  
3<sup>rd</sup>-28<sup>th</sup>

# PUTTING THE MEMBERSHIP FIRST

**A**s the only AR member standing in the NE in this election, I am asking for your vote to ensure that all members of the Academic Team in the North East universities have a voice on the NEC.

The role of AR staff is under real threat of being de-professionalised. Management is seeking to cut costs by re-advertising vacant positions at lower grades.

The threat of out-sourcing is very real – particularly in IT. Management at the University of Sheffield even tried to prevent UCU representing AR staff there. The NEC must defend all members of the Academic Team.

This is vital if we are to defend and improve our terms and conditions and maintain the quality of provision in our universities.

## Joint action

The current pay dispute is probably the most important in a generation. For the first time in most people's memory, UNISON and Unite are taking action together with UCU and joining us on the picket lines. This sends a clear message to UCEA that we want to win this dispute.

Now is the time. We need to build on this campaign now – to escalate industrial action. The recent reports in the press that VC's pay is increasing whilst ours is being pinned back for



political reasons and not for reasons of affordability have angered staff. Last year, the VC's within the Russell Group enjoyed increases in their pay by an average of 9%.

Contrast that with our pay rise of 1%. A two tier pay system is developing and we need to campaign for fair pay for all.

## Defend education

I believe our union should campaign to protect universities as seats of learning and academic freedom.

Please vote Paul Blackledge 1,  
Mike Lammiman 2, Jeff Fowler 3

Please also vote Loraine Monk for Vice  
President. Loraine's blog is at:  
<http://lorainemonk4vp.wordpress.com>

The membership needs to grow and members need to be encouraged to be more involved with their union. This will strengthen our ability to campaign more effectively. People will want to join such a union.

UCU needs a strong NEC to represent the voices and concerns of our membership.

I believe that the NEC should faithfully implement the democratic decisions of Congress and drive forward the campaign to improve pay and conditions and to defend our universities.

I am a supporter of UCU Left and a member of the Green Party. I am passionate about social justice. I stand as a Green Party candidate in local council elections.

If elected, it would be a privilege to represent you on the NEC.

## Biographical information including service to the union

I have been employed at the University of Hull as an academic-related member since 2002.

I have held officer positions on the University of Hull committee since 2004 including President, VP, Membership Secretary, and Campaigns Officer (organising the strikes in 2011 and 2013).

I am a regular representative at sector conferences and Congress.

## Please vote for these NEC candidates who are supported by UCU Left

We urge you to vote for the candidates in the order they appear below.

Vice President FE  
**Loraine Monk**

North East FE  
**Lee Short,  
Umit Yildiz**

North East HE  
**Paul Blackledge,  
Mike Lammiman,  
Jeff Fowler**  
London and the East HE  
**Sean Wallis,  
Adrian Budd,  
Ioanna Ioannou**

Women members HE  
**Sue Abbott,  
Saira Weiner,  
Nadia Edmond**  
Women members FE  
**Rhiannon Lockley,  
Margot Hill**

UK-elected HE:  
**Lesley McGorrigan,  
Jelena Timotijevic,  
Carlo Morelli,  
Karen Evans,  
Andreas Bieler, Eleni Michalopoulou,  
Paul Blackledge**

UK-elected FE:  
**Darren Tolliday,  
Alan Barker,  
Paul Pritchard,  
Allister Mactaggart,  
Margot Hill**

## STV voting system

To maximise votes for progressive candidates we ask you to do the following:

- Please use your votes to **first endorse all UCU Left candidates** and only after that use lower preferences for other progressive candidates in each relevant list
- Give your highest preferences in the UK-Elected list to UCU Left candidate(s) **from your region**

Find out more at [www.uculeft.org](http://www.uculeft.org)