

FOR A DEMOCRATIC MEMBER-LED UNION

British HE is expanding on a global scale through the exploitation of our unpaid work and insecure conditions. In response to Brexit and the risk of losing visa-awarding powers, management are:

- Opening campuses abroad where tuition can be offered to international students at full price.
- Forcing colleagues to relocate to these campuses and hiring distance learning tutors.
- Establishing subsidiaries and conducting hostile takeovers.
- Denying colleagues who are keen to join the union the right of representation and/or recognition.

In this context, as an affected individual, I think university employers took the referendum on EU membership lightly. Universities benefit from freedom of movement; but they repeatedly fail to defend staff and students by being complicit in fulfilling discriminatory obligations set out by the government. In response, we must defend freedom of movement for all people.

Furthermore, we must defend our pensions. As a member of USS, I believe that if the proposed changes to our pension scheme go ahead, they will affect everyone and affect casualised staff hardest.

At the same time, the safety of our members is under constant attack: working conditions can be life-threatening and jobs are at risk.



We therefore need to step up the fight over equal pay and opportunity, workload and stress, performance management and disciplinary procedures.

As the results of the recent ballots for industrial action have shown, the time is right to do so.

The government is weak. But if we are to take a strong stance on casualisation and give an equal voice to all colleagues, we need a union committed to internationalism.

By voting for me, you will be committing the union to such a position. A vote for me is a vote for fighting the following issues militantly and through industrial action:

- Brexit
- USS
- Workplace safety, workload and stress
- Equality
- Job security

I am a UCU Left member and support democratic member-led unions.

Biographical information including service to the union

Hourly-paid tutor and doctoral researcher, Department of POLSIS, University of Birmingham

- I have successfully been involved in:
- Resisting restructuring.
- Avoiding redundancies.
- Casework on contract renewals and on moving to permanent posts.
- Reducing workload through effective health and safety campaigning.
- Executive action to close the gender pay gap.

On these occasions, I have behaved as an accountable organiser and grassroots campaigner. I also have considerable leadership experience as a branch officer:

January 2014: Joined UCU as soon as I was hired on a zero-hours teaching contract at the age of 22.

2015: Joined the committee and casework team of the University of Birmingham branch (BCU).

2015-2016: Served as BUCU secretary.

2016 – Serving as BUCU anti-casualisation officer and as HE anti-casualisation officer for West Midlands UCU.

2017 – coordinating joint regional action to stamp out insecure contracts.

STV voting system

Please note that all members can vote in the elections for Equality, Casually Employed members' and Trustees seats

To maximise votes for progressive candidates we ask you to do the following:

- Please use your votes to **first endorse all UCU Left candidates** and only after that use lower preferences for other progressive candidates in each relevant list
- Give your highest preferences in the UK-elected list to UCU Left candidate(s) **from your region**

UCU Left is supporting the following candidates in the NEC elections

Vice President FE
Nita Sanghera

London & East HE
Paul Anderson
Rachel Cohen
Ioanna Ioannou
Sean Wallis

London & East FE
Julia Roberts
Sean Vernell

North East HE
Jeff Fowler
Mike Lammiman
Steve Lui (Sun Chong Lui)

North East FE
Saleem Rashid

North West FE
Carol Cody

N. Ireland HE
Peter Collins

UK-elected HE
Mark Abel
Sunil Banga
Elio Di Muccio
Julie Hearn
Jo McNeill

UK elected HE (casual vacancy)
Marion Hersh

UK-elected FE
Margot Hill
Naina Kent
Richard McEwan

Women members HE
Sue Abbott
Pura Ariza
Marian Mayer

Women members FE
Martha Harris
Elaine White

Land-based education
Eleni Michalopoulou

For a lay leadership that will:

- Fight to defend post-16 education
- Defend members' pensions, pay and conditions
- Respect democratic mandates
- Seek to build a campaigning, member-led union

More election materials can be found at: uculeft.org

Find out more: uculeft.org