

Defend the rights of EU staff and students

The marketization of higher education is accompanied by the increase in student fees, universities competing for high fee-paying students and a conscious holding down of our pay, with our USS pensions threatened.

At the same time, we face ever-increasing workloads and loss of our job security.

This model of education does not meet our needs, our students' needs or society's needs.

Since 2011, I have been working as a researcher at UCL. Recently, I lost track of the number of successive and very short-term contracts I have been working on.

Like most researchers, I live in constant fear that my luck will run out. What does the future hold for researchers?

In a university which expands rapidly in pursuit of new customers (students), our contribution seems to go unacknowledged despite our hard work and sacrifices.

To make matters worse, as an EU citizen I still don't know what my status or that of my family will be after UK leaves the EU.

Never before was the need for a strong fighting union so pressing.

As a union we can and must resist this onslaught, and fight for a real

university: one which provides a public service and acknowledges that education is a right and not a privilege.

As a branch committee member and UCU Left supporter, I defend education by fighting for better terms and conditions fighting for the right of immigrants, whether from the EU or beyond, to live and work here.

The crucial battle over the next period will be the fight to save the USS scheme and to push back the wave of racism from our workplaces.

Defending research means that we need a fighting union which will defend researchers and put an end to the stressful treadmill of fixed-term contracts.

It means defending academic freedom and independent publicly-funded science. If elected, I will fight:

- For better work terms and conditions for researchers and other staff.
- To defend freedom of movement for labour.
- For a decent defined benefit pension for all.
- For an end to the misery of fixed-term contracts.
- For rank and file democracy in our union.
- For a strong, fighting union.



Biographical information including service to union

Senior Research Associate at University College London

Branch Member committee at UCL since 2012

UCU NEC member for London & the East: one term

UCU LGBT Members' Standing Committee: 2016-2017

UCU Delegate to TUC LGBT Conference: 2017

UCU Left Member

STV voting system

Please note that all members can vote in the elections for Equality, Casually Employed members' and Trustees seats

To maximise votes for progressive candidates we ask you to do the following:

- Please use your votes to **first endorse all UCU Left candidates** and only after that use lower preferences for other progressive candidates in each relevant list
- Give your highest preferences in the UK-elected list to UCU Left candidate(s) **from your region**

UCU Left is supporting the following candidates in the NEC elections

Vice President FE
Nita Sanghera

London & East HE
Paul Anderson
Rachel Cohen
Ioanna Ioannou
Sean Wallis

London & East FE
Julia Roberts
Sean Vernell

North East HE
Jeff Fowler
Mike Lammiman
Steve Lui (Sun Chong Lui)

North East FE
Saleem Rashid

North West FE
Carol Cody

N. Ireland HE
Peter Collins

UK-elected HE
Mark Abel
Sunil Banga
Elio Di Muccio
Julie Hearn
Jo McNeill

UK elected HE (casual vacancy)
Marion Hersh

UK-elected FE
Margot Hill
Naina Kent
Richard McEwan

Women members HE
Sue Abbott
Pura Ariza
Marian Mayer

Women members FE
Martha Harris
Elaine White

Land-based education
Eleni Michalopoulou

For a lay leadership that will:

- Fight to defend post-16 education
- Defend members' pensions, pay and conditions
- Respect democratic mandates
- Seek to build a campaigning, member-led union

More election materials can be found at: uculeft.org

Find out more: uculeft.org