

For a campaigning, democratic and accountable leadership

Campaigning union

We need to learn lessons of UCU disputes over recent years. This means UCU needs to become a campaigning organising union that is led by, and delivers for, the members, doesn't shy away from organising and leading campaigns on pay and conditions, and is prepared to deliver effective industrial action when necessary.

UCU's Commission for Effective Industrial Action will hopefully go some way in achieving these aims.

Pensions – we need strikes and boycotts to win

The proposed changes to the USS pension scheme would have a devastating impact on pensions of members in pre-92 universities. In face of employer intransigence the only effective way to resist these changes is with continuing *coordinated industrial action including strikes, and boycotting of assessments.*

Pay and workloading

We need an effective strategy that will improve the pay of our members which has massively declined in recent years. This needs to include industrial action, working with other Public Sector unions challenging the government's public sector pay cap.

We have to protect our members from ever-increasing workloads that damage us and our students. The post-92 National Contract has to be strongly defended; similar safeguards are needed for pre-92 members.

Conditions

UCU needs to fight to improve members' working conditions, particularly for staff on casual contracts.

HE sector challenges

The quality of UK higher education continues diminish through government policy. The TEF could be exploited by university managements to single out and victimise members of staff who don't fit their corporate agendas.

The Prevent Duty threatens to require UCU members to spy on our students and monitor their activities thereby seriously undermining our relationships with students that are built on mutual respect and trust.

These policies and detrimental consequences such as Performance Management have to be confronted and strongly resisted by UCU.

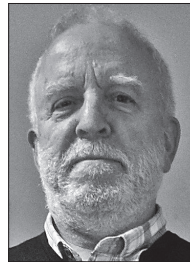
Accountability

The NEC must not be allowed to bypass the decisions of UCU's National Congress and Sector Conferences, the supreme decision-making bodies of our union.

If re-elected to the NEC I will continue to fully represent and be accountable to UCU members.

I am particularly keen to ensure the HE Committee fully implements decisions of HE Sector Conference and the membership.

I support UCU Left.



Biographical information including service to the union

- I am Senior Lecturer in Computing at Sunderland University.
- Since 1991 I have been a departmental representative, have held various branch officer positions (currently Branch Secretary), and represented many members in Disciplinary, Grievance, Capability and Equality cases.
- For 20+ years I have served on the union's Northern Region Committee.
- I am currently on UCU's NEC (previously 1997-2008)
- I have been National Negotiator elected by HE National Sector Conference
- As a member of the NEC's Equality Committee I strongly believe national bodies of the union must continue to be representative of our diverse membership.

STV voting system

Please note that all members can vote in the elections for Equality, Casually Employed members' and Trustees seats
To maximise votes for progressive candidates we ask you to do the following:

- Please use your votes to **first endorse all UCU Left candidates** and only after that use lower preferences for other progressive candidates in each relevant list
- Give your highest preferences in the UK-elected list to UCU Left candidate(s) **from your region**

UCU Left is supporting the following candidates in the NEC elections

Vice President FE
Nita Sanghera

London & East HE
Paul Anderson
Rachel Cohen
Ioanna Ioannou
Sean Wallis

London & East FE
Julia Roberts
Sean Vernell

North East HE
Jeff Fowler
Mike Lammiman
Steve Lui (Sun Chong Lui)

North East FE
Saleem Rashid

North West FE
Carol Cody

N. Ireland HE
Peter Collins

UK-elected HE
Mark Abel
Sunil Banga
Elio Di Muccio
Julie Hearn
Jo McNeill

UK elected HE (casual vacancy)
Marion Hersh

UK-elected FE
Margot Hill
Naina Kent
Richard McEwan

Women members HE
Sue Abbott
Pura Ariza
Marian Mayer

Women members FE
Martha Harris
Elaine White

Land-based education
Eleni Michalopoulou

For a lay leadership that will:

- Fight to defend post-16 education
- Defend members' pensions, pay and conditions
- Respect democratic mandates
- Seek to build a campaigning, member-led union

More election materials can be found at: uculeft.org

Find out more: uculeft.org