

# Stop casualisation Fight for pay parity Defend women in FE

I have been working in FE as an English Lecturer for over 20 years. Currently I teach at the Arts Centre at City of Liverpool College and I am Treasurer of the UCU branch there.

I was formerly the Branch Secretary of Bankfield Branch UCU at COLC.

I went into teaching to empower, through education, marginalised people in our society.

I have worked full time as an English Lecturer at City of Liverpool College since 2003.

Here I was an active member in the SAFE (Save Further Education Campaign) in Liverpool and campaigned more recently in the fight against the closure of Drop in Study Centres in Liverpool.

The closure of this provision was a direct attack on the educational opportunities for working class women in Liverpool.

Inspired by the women's fight during the Docker's Strike in Liverpool I became a left wing activist.

The cumulative impact of austerity measures on women's equality in FE is well documented; this is evident



with the casualisation, through zero contacts and short term contacts, which impacts heavily on women within the educational sector.

UCU needs to be committed to working with our sister union, Unison, in the 'anti-casualisation' agenda as they too face increasing numbers of women, particularly the growing number of Learning Support Practitioners, subjected to these indefensible methods of employment.

I am committed not only to fight for pay parity but to actively campaign

against the casualisation process.

Discrimination against women in the workplace is endemic in our sector.

Locally, I have experienced female colleagues being penalised because of their care responsibilities, formal notices to improve attendance being issued to women returning to work after breast cancer and menopausal women facing capability due to health issues.

This is outrageous. I will campaign to minimise the detriment women experience and dedicate my time, if elected to the NEC, to shape policies and practices to benefit women as we continue to strive for equity in the workplace.

## STV voting system

Please note that all members can vote in the elections for Equality, Casually Employed members' and Trustees seats  
To maximise votes for progressive candidates we ask you to do the following:

- Please use your votes to **first endorse all UCU Left candidates** and only after that use lower preferences for other progressive candidates in each relevant list
- Give your highest preferences in the UK-elected list to UCU Left candidate(s) **from your region**

## UCU Left is supporting the following candidates in the NEC elections

**Vice President FE**  
Nita Sanghera

**London & East HE**  
Paul Anderson  
Rachel Cohen  
Ioanna Ioannou  
Sean Wallis

**London & East FE**  
Julia Roberts  
Sean Vernell

**North East HE**  
Jeff Fowler  
Mike Lammiman  
Steve Lui (Sun Chong Lui)

**North East FE**  
Saleem Rashid

**North West FE**  
Carol Cody

**N. Ireland HE**  
Peter Collins

**UK-elected HE**  
Mark Abel  
Sunil Banga  
Elio Di Muccio  
Julie Hearn  
Jo McNeill

**UK elected HE (casual vacancy)**  
Marion Hersh

**UK-elected FE**  
Margot Hill  
Naina Kent  
Richard McEwan

**Women members HE**  
Sue Abbott  
Pura Ariza  
Marian Mayer

**Women members FE**  
Martha Harris  
Elaine White

**Land-based education**  
Eleni Michalopoulou

**For a lay leadership that will:**

- Fight to defend post-16 education
- Defend members' pensions, pay and conditions
- Respect democratic mandates
- Seek to build a campaigning, member-led union

More election materials can be found at: [uculeft.org](http://uculeft.org)

Find out more: [uculeft.org](http://uculeft.org)