

UCU members' voices must be heard

Our branch campaigns on issues including performance management, gender pay gap, anti-bullying, LGBT staff, anti-casualisation, as well as successful negotiations on local issues including restructurings, performance management, work allocation models, appraisal schemes, and intolerable work-loads. There is still much to do, many of these issues are nationwide.

The branch has always campaigned vigorously during recent disputes, and organised substantial and effective picket lines during every recent UCU strike.

I believe strike action is necessary to change the trajectory that university employers are taking.

The increased use of casualised staff to make unnecessary savings in the sector jeopardises the student experience, demotivates early career research staff, and creates an intolerable working environment.

Times are changing for the worst in HE and FE. Senior university management continue to devise financial measures which undermine HE teaching and research, validated via inappropriate metrics, as well as, reduce pay, destroy terms and conditions, and negatively impact equality.

UCU must oppose these changes, particularly now with the recently proposed USS pension changes supported by UUK.

My reason for standing for UCU NEC election is that UCU must



campaign and lead the opposition to these changes on behalf of its members. UCU needs to react strongly to these proposed changes, rather than taking retrospective action.

UCU must work to show solidarity with other education sector trade unions, and with NUS.

The consequences of the current UK University Management strategies for individual UCU members, and for students, as well as teaching and research, is devastating.

I want to see UCU opposing these changes, putting its members first, and creating a space in which members can ensure that their voices are heard, and decisive action taken following successful ballot results for strike action.

I am a supporter of UCU Left, with considerable experience in my local UCU branch, including chair, and vice-president. Please vote for me for an active campaigning and effective trade union representing you.

Biographical information including service to the union

I am Professor of Oral Biology, School of Medicine and Dentistry, Queen Mary University of London, having been at QMUL for 30 years.

I am involved in teaching and research, holding many administrative positions within QMUL including teaching and research committees, as well as senior positions in national and international teaching and research organisations, and associate editor of the leading research journal in my field.

I have been a member of QMUL Council, gaining insight into university senior management, including financial management.

I have been an active member of UCU for 25 years, a Branch Committee member for 15 years, recently standing down as Branch Chair, and supporter of UCU Left.

STV voting system

Please note that all members can vote in the elections for Equality, Casually Employed members' and Trustees seats
To maximise votes for progressive candidates we ask you to do the following:

- Please use your votes to **first endorse all UCU Left candidates** and only after that use lower preferences for other progressive candidates in each relevant list
- Give your highest preferences in the UK-elected list to UCU Left candidate(s) **from your region**

UCU Left is supporting the following candidates in the NEC elections

Vice President FE
Nita Sanghera

London & East HE
Paul Anderson
Rachel Cohen
Ioanna Ioannou
Sean Wallis

London & East FE
Julia Roberts
Sean Vernell

North East HE
Jeff Fowler
Mike Lammiman
Steve Lui (Sun Chong Lui)

North East FE
Saleem Rashid

North West FE
Carol Cody

N. Ireland HE
Peter Collins

UK-elected HE
Mark Abel
Sunil Banga
Elio Di Muccio
Julie Hearn
Jo McNeill

**UK elected HE
(casual vacancy)**
Marion Hersh

UK-elected FE
Margot Hill
Naina Kent
Richard McEwan

Women members HE
Sue Abbott
Pura Ariza
Marian Mayer

Women members FE
Martha Harris
Elaine White

**Land-based
education**
Eleni Michalopoulou

For a lay leadership that will:

- Fight to defend post-16 education
- Defend members' pensions, pay and conditions
- Respect democratic mandates
- Seek to build a campaigning, member-led union

More election materials can be found at: uculeft.org

Find out more: uculeft.org