

Campaigning to reverse the attacks on FE

Further and Adult education continues to be underfunded. Despite government proclamations about the importance of the sector no new money has been made available.

Since 2010 one million adult learners' places have gone, lecturers have suffered a 21% pay cut and 15,000 jobs have disappeared. With these cuts we have seen our workloads spiral out of control.

But not all in the sector have suffered a decline in their living standards. As colleges have merged and super groups have been created a small minority of senior post holders continue to make a lucrative career out of FE.

We have seen the pay of principals and CEOs rise by 9%, reaching salaries of hundreds of thousands of pounds a year – whilst we have seen our wages cut by £9000.

This is why the UCU nationally coordinated campaign over pay and conditions is central to our ability to reverse the spiral of attacks.

Predictably, with mergers, the curriculum has narrowed further. This is why I initiated a themed learning week around the issue of #weareallimmigrants. Hundreds of staff and students across the capital got involved in an inspiring week.

The week was not only an attempt to challenge the negative perceptions of migrants but also to challenge the compartmentalisation of education and develop a contextualised curriculum.



I believe that the union must attempt more initiatives like this.

I have been a member of UCU London Region for seventeen years and have, again working with colleagues in the region, helped to build the coordinated pay and conditions campaign as well as initiate the Capital Contract for all campaign.

The union's resources must be used to defeat the government and employers attacks. We need stronger campaigning branches and national action to defeat the government's austerity agenda.

I will seek to ensure the union campaigns nationally for:

- Increased funding for F/A education.
- Permanent contracts for HPLs.
- A workload agreement.
- A pay rise that makes up for the many years of lost earnings.

Biographical details, including service to the union

I am a GCSE English lecturer at City and Islington College in London

Publications:

- *Manifesto for Further Education* 2007:
- *Further and Adult Education: responding to a new social and economic climate* 2008
- *Defending the Welfare state – public services for all* 2010.
- *Fight the anti-union laws - no to austerity Yes to workers organisation* 2015
- *Shake the magic money tree –scrap the pay cap* 2017

UCU positions:

- BS CIC 2003–07, Coordinating Secretary 2007-
- London Regional Council 2003-
- LR NEC member 2007-2014, 2016 -
- VC FEC 2007-14, 2016 -
- National negotiator 2007 -
- UCU observer to NUT executive 2008-11, 2015-16
- Founder member of UCU Left 2007
- NATFHE/UCU conference delegate 2005-17
- TUC delegate 2007-14, 16, 17

STV voting system

Please note that all members can vote in the elections for Equality, Casually Employed members' and Trustees seats
To maximise votes for progressive candidates we ask you to do the following:

- Please use your votes to **first endorse all UCU Left candidates** and only after that use lower preferences for other progressive candidates in each relevant list
- Give your highest preferences in the UK-elected list to UCU Left candidate(s) **from your region**

UCU Left is supporting the following candidates in the NEC elections

Vice President FE
Nita Sanghera

London & East HE
Paul Anderson
Rachel Cohen
Ioanna Ioannou
Sean Wallis

London & East FE
Julia Roberts
Sean Vernell

North East HE
Jeff Fowler
Mike Lammiman
Steve Lui (Sun Chong Lui)

North East FE
Saleem Rashid

North West FE
Carol Cody

N. Ireland HE
Peter Collins

UK-elected HE
Mark Abel
Sunil Banga
Elio Di Muccio
Julie Hearn
Jo McNeill

UK elected HE (casual vacancy)
Marion Hersh

UK-elected FE
Margot Hill
Naina Kent
Richard McEwan

Women members HE
Sue Abbott
Pura Ariza
Marian Mayer

Women members FE
Martha Harris
Elaine White

Land-based education
Eleni Michalopoulou

For a lay leadership that will:

- Fight to defend post-16 education
- Defend members' pensions, pay and conditions
- Respect democratic mandates
- Seek to build a campaigning, member-led union

More election materials can be found at: uculeft.org

Find out more: uculeft.org