

Vote yes for a united fightback on pay – Get the vote out now

The ballot for fair pay has begun in FE and every member needs to be encouraged to vote. Last year saw twelve London colleges push the boundaries on pay and win improvements through concerted escalating strike action.

We have the chance with this year's ballot to engage the whole of FE in a national fightback and break through the pay freeze that is destroying our colleges.

A decade of below inflation pay raises has left staff in FE more than 25% poorer than they were in 2008.

Miserly

It is even worse in many colleges where even the miserly Association of Colleges (AoC) annual settlements have not been paid.

Meanwhile, the most recent figures show one third of FE CEOs/principals have been awarded pay rises of 10% or more.

The pay freeze has been accompanied by cuts in jobs and provision.

Even the AoC agrees that pay in FE is too low and that the sector is underfunded. School teachers earn £7,000 a year more for doing the same work as lecturers.

Staff recruitment and retention



Picketing Westminster Kingsway FE college earlier this year

in colleges are at crisis levels. No other public sector staff have suffered worse pay cuts.

We have to fight for decent pay if we are to defend the future of our colleges. This is a fight for FE's survival, for staff and students.

Hook

The AoC has said that they want government to increase FE funding. We agree, but if the employer refuses to set an increase and fight for it, they let the government off the hook. Sympathetic noises do not feed families or pay rent.

As the public sector cap is lifted and school teachers and others are offered above inflation pay increases, FE needs to fight to prevent being left further behind.

We need the AoC and colleges to pay staff some respect, not pay for time. FE staff have waited long enough and the pay crisis is too serious to ignore. Colleges must act on pay now.

- **Vote yes for fair pay** - Join the thousands of members up and down the country in delivering a resounding vote for action and a united fight to defend our future and the future of FE.
- **Talk to every member in your workplace.** Make sure they have got their ballot paper. Encourage them to vote and if they are not a member get them to join the union. This is our chance to turn the tide.