

UCU NEC elections: vote Paul Anderson for Honorary Treasurer

OUR MEMBERS' VOICES NEED TO BE HEARD

Election
runs from
1 February
- 1 March

I am Professor of Oral Biology, Queen Mary University of London. I am involved in delivering teaching, and research, and holding many administrative positions within QMUL.

Further, I have senior positions in national and international teaching and research organisations, and, am associate editor of a leading research journal in my field.

I have been a member of QMUL Council, gaining insight into university senior management.

I am a UK-elected NEC member (Higher Education) for London and the South. I have been an active member of UCU for 25 years, a branch committee member for 15 years, branch chair, and supporter of UCU Left.

Our branch campaigns include; performance management, gender pay gap, anti-bullying, LGBT staff, anti-casualisation, with successful local negotiations including restructurings, performance management, work allocation models, appraisal schemes, and intolerable work-loads.

Disputes

There is still much to do. The branch campaigned vigorously during recent pension disputes, and organised substantial and effective picket lines during every recent UCU strike.

I believe strike action is necessary to change the trajectory that university employers are taking.

The increased use of casualised

staff to make unnecessary savings in the sector jeopardises the student experience, demotivates early career research staff, and creates an intolerable working environment.

Times are changing for the worst in HE and FE. Senior university management continues to devise financial measures which undermine teaching and research, validated via inappropriate metrics, as well as, reduce pay, destroy terms and conditions, and negatively impact equality.

Campaign

UCU must oppose these changes. It must campaign and lead the opposition to these changes on behalf of its members. UCU needs to react strongly to these proposed changes, rather than taking retrospective action.

UCU must work to show solidarity with other education sector trade unions, and with NUS.

The consequences of the current UK university management strategies for individual UCU members, and for students, as well as teaching and research, is devastating.

I want to see UCU oppose these changes, putting members first, and creating a space in which members



can ensure that their voices are heard, and decisive action taken following successful ballot results for strike action.

Trajectory

The role of Hon. Treasurer is a position of responsibility, and is an important role within UCU.

This role is key to the UCU future trajectory of campaigning, informing, and building on industrial action gains. My previous relevant experience includes having been involved in secretary/treasurer of academic/professional organisations for teaching and research purposes.

I am a supporter of UCU Left, with considerable experience in my local UCU branch, including chair, and vice-president as well as experience at national UCU level.

Please vote for me for an active campaigning and effective trade union representing you.

STV voting system

Please note that all members can vote in the elections for Equality, Casually Employed members' and Trustees seats

To maximise votes for progressive candidates we ask you to do the following:

- Please use your votes to **first endorse all UCU Left candidates** and only after that use lower preferences for other progressive candidates in each relevant list
- Give your highest preferences in the UK-elected list to UCU Left candidate(s) **from your region**

UCU Left is supporting the following candidates in the NEC elections

Vice President HE
Jo McNeill

Honorary Treasurer
Paul Anderson

Midlands HE
Kirsten Forkert
Nick Hardy

Midlands FE
Allister Mactaggart

South HE
Deepa Govindarajan
Driver
Lesley Kane
Marian Mayer
Jaya John John

North West HE
Anthony O'Hanlon
Saira Weiner

North West FE
Carol Cody

Honorary Secretary UCU Scotland
Marion Hersh

President UCU Scotland
Carlo Morelli

North East HE
Bruce Baker

UK-elected HE
Maria Chondrogianni
Marion Hersh
Carlo Morelli
Jo Grady

UK-elected FE
Richard McEwan
Saleem Rashid

Disabled members HE
Ciara Doyle

Black members
Naina Kent
Dave Muritu

For a lay leadership that will:

- Fight to defend post-16 education
- Defend members' pensions, pay and conditions
- Respect democratic mandates
- Seek to build a campaigning, member-led union

More election materials can be found at: uculeft.org

Find out more: uculeft.org