

UCU NEC ELECTIONS

vote Carlo Morelli for UCU Scotland President
vote Marion Hersh for UCU Scotland Honorary Secretary

FOR A MEMBER-LED FIGHTING UNION

Election
runs from
1 February
- 1 March

Carlo Morelli and Marion Hersh are standing together to ensure that members in UCU Scotland experience the full benefit of UCU's transformation arising out of the USS dispute.

Both Carlo and Marion were elected negotiator for members on the USS JNC when the USS dispute took place.

We played an instrumental role in the transformation of UCU and can use our first-hand experience to ensure even greater transformation takes place in UCU Scotland.

The defence of pensions showed what a genuinely member-led union could look like. We continue to ensure members' interests are paramount in the on-going USS negotiations.

Members must have confidence in their negotiators. We must be accountable to the membership for our actions and ensure that policy determined by the membership is implemented by elected members.

Scottish Higher Education is fee-free for Scottish and EU students.

Therefore, unlike elsewhere in the UK, Scottish universities continue to receive the bulk of their funding directly from government.

This gives us an opportunity, which UCU Scotland has not yet used, to ensure the Scottish government acts to impose national guarantees on staff contracts. We also need to campaign to extend free HE to rest of the UK and international students.



Workloads, casualisation and pay inequalities

In Scotland we have the collective power to force universities to end the abuse of ever rising workloads, the abuse of casualised staff on appalling pay and conditions and the disgraceful continuation of gender, race, disability and other pay inequalities.

UCU branches have been individually campaigning over these issues but there has been little or no collective campaign. Carlo and Marion are committed to changing this if elected as UCU Scottish President and Secretary.

If elected we intend to ensure UCU Scotland together with branches discusses and develops a set of proposals to put to university managements and the Scottish government.

We believe now is the best time to fight for nationally agreed conditions of service on workloads, casualisation and to finally end pay inequalities.

We will seek to work with all the other unions in Scottish HE to bring about this change.

If there is no agreement with our employers or the Scottish government

we will seek the support of UCU branches and members for an industrial action ballot to achieve them.

Anti-racism, anti-fascism and wider issues

The rise of racism and fascism in the UK and internationally is a threat to us all. We should welcome not scapegoat and exclude migrants and refugees.

We are committed to combatting universities' institutional racism and working for more involvement of BAME members in branches. We also actively campaign against Trident, invasions, wars and climate change and are active in international solidarity and support.

Experience

We are both senior lecturers, Carlo in Economics at the University of Dundee and Marion in Engineering at the University of Glasgow. We are committed anti-racists, anti-fascists, socialists and campaigners for equality and social justice.

We both have several years of experience on UCU National and Scottish Executives. Marion is currently UCUS Equality Officer.

We have initiated two lobbies of the Scottish Parliament, which become UCUS lobbies, and our motions led to the weekly communications with members and an international women's day lobby on USS. We are both active in our branches and Carlo has been President at Dundee.

UCU Left is supporting the following candidates in the NEC elections

Vice President HE

Jo McNeill

Honorary Treasurer

Paul Anderson

UK-elected HE

Maria Chondrogianni

Marion Hersh

Carlo Morelli

Jo Grady

Disabled members

Ciara Doyle

Black members

Naina Kent

Dave Muritu

Find out
more at:
uculeft.org

For a lay leadership that will:

- Fight to defend post-16 education
- Defend members' pensions, pay & conditions
- Respect democratic mandates
- Seek to build a campaigning, member-led union