

# UCU NEC elections: Vote Jane Hardy

for UK-elected members (Higher Education)

# PENSION, JOBS AND PAY: THE FRONTLINE

I am currently a Higher Education representative on the NEC for London and the East region and I am asking you to reelect me.

Elections run from 6 February to 1 March

- We must fight alongside other unions to reject a pension deal that makes us work longer and pay more for less.
- We must fight to defend the final-salary scheme. We cannot agree to anything which leaves younger members with a raw deal.
- The magnificent strike on 30 November shows the potential for us to win. Defending the TPS will make it easier to overturn the imposed USS changes.
- A pay freeze and a one percent pay increase for two years with rising inflation equals a pay cut. Decent pay must stay on the agenda.
- We must fight for every job. Casualisation is the scourge of the sector. We need to organise against the proliferation of precarious work.

## The White Paper on Higher Education: 'Defend Public Universities'

- This is an unprecedented attack on Higher Education. It opens the door to privatisation and elitism and threatens courses and academic freedom.
- The UCU needs to be at the centre of the fight against this legislation linking with the widest possible constituency.



## Stress, bullying and managerialism

- Cost cutting and redundancies are increasing workloads. Stress and bullying are a major concern for members.
- Research and teaching are increasingly tied to a narrow agenda of competitiveness and skills.
- The language of the market and the increasing role of business in universities are undermining collegiality.

## What kind of UCU?

- A democratic, member led union
- Branches and regions are the fora for discussion and decisions not plebiscitary consultation.
- A National Executive Committee that provides strong leadership and operates in a transparent way.

- Working with other trade unions in the university sector and the wider movement to take industrial action to defend public services

Vote Jane Hardy 1, Jelena Timotijevic 2, Lesley McGorrigan 3

I urge you to also vote Mark Campbell for General Secretary and Angie McConnell, Vice-President (FE)

## Biographical information including service to the union

Since 1977 I have worked as a teacher (seven years) and in Further Education (six years). In this period I was a local activist in both the NUT and NATFHE.

I have worked in Higher Education for twenty years and was elected to the NATFHE National Committee in 2004.

- NEC member since 2006.
- I am on the UCU Committee at the University of Hertfordshire.
- I have attended national congress every year since the UCU was formed (except for one).
- I am a member of the UCU Education Committee and have recently edited the UCU Left publication *Another Education is Possible*.
- I am the UCU HE representative on the Working Group of the Teachers Pension Scheme.

## We recommend a vote for these UCU Left candidates in the elections

### Voting advice for National

**General Secretary**  
Mark Campbell  
London Metropolitan University

**Vice President FE**  
Angie McConnell  
Wigan & Leigh College

**N. Ireland HE**  
Brian Kelly  
Queens University Belfast

**North East HE**  
Elizabeth Lawrence  
Sheffield Hallam University  
Gavin Reid  
University of Leeds

Veronica Killen  
Northumbria University

**North East FE**  
Graham Mustin  
Barnsley College  
Umit Yildiz  
Bradford College

**London & the East HE**  
Mark Campbell  
London Metropolitan University  
Jane Hardy  
University of Hertfordshire  
Jim Wolfreys  
Kings College London

**London & the East FE**  
Mandy Brown  
Lambeth College

Sean Vernell  
City & Islington College

**Wales HE**  
Liza van Zyl  
Cardiff University

**North West FE**  
Darren Bradshaw  
Blackpool & the Fylde College

**UK-elected members HE**  
Jane Hardy  
University of Hertfordshire  
Lesley McGorrigan  
University of Leeds  
Jelena Timotijevic  
University of Brighton

### UK-elected members FE

Steven Boyce  
A4E Prisons Branch  
Richard McEwan  
Tower Hamlets College  
Jenny Sutton  
College of Haringey, Enfield & North East London  
Umit Yildiz  
Bradford College

**Representatives of women members HE**  
Marion Hersh  
University of Glasgow

### Representatives of women members FE

Alison Lord  
Tower Hamlets College  
Jenny Sutton  
College of Haringey, Enfield & North East London

**Seats for casually employed members FE**  
Regine Pilling  
Westminster Kingsway College

**UCU Trustee**  
Alan Whitaker  
Oxford & Cherwell Valley College

## STV VOTING SYSTEM

To maximise votes for progressive candidates we ask you to do the following:

- Please use your votes to **first endorse all UCU Left candidates** and only after that use lower preferences for other progressive candidates in each relevant list
- Give your highest preferences in the UK-Elected list to UCU Left candidate(s) **from your region**

More at [www.uculeft.org](http://www.uculeft.org)