

UCU NEC elections: Vote Marion Hersh

for UK-Elected (Higher Education)

UCU NEEDS TO LEAD REAL RESISTANCE TO CUTS

My Vision of Education

I am passionate about and totally committed to education, particularly higher education. Our contribution as teachers, researchers and academic related staff in education to the development of individuals and society as a whole is invaluable. This should be recognised with job security, decent pay and pensions and work-life balance. Academic freedom in research and teaching, and adequate funding through taxation with education free to all students, are fundamental to this vision. HE is essential to society and should be open to everyone. We need to campaign both for the abolition of the Research 'Excellence' Framework (REF) and to ensure its results are not used to threaten jobs, close departments and restrict academic freedom, I have already proposed a motion to UCU Scotland for Scottish TUC on the latter subject.

Equality and Anti-Casualisation

Casualisation and the discrimination, bullying and harassment of women, black, LGBT, disabled and other members undermine and threaten us all. I have been on the Equality Committee throughout my three two-year terms on NEC and am involved in the Scottish Anti-Casualisation and Equality and Human Rights and UCU women's, disabled members' and LGBT networks. I have actively supported black members and campaigns against casualisation, including through motions to NEC.

USS

Members are rightly concerned and



angry about the USS dispute. This has become a test case for the union's ability to defend a basic right - the right to retire in dignity, not poverty. I believe UCU has been far too keen to make concessions. I was elected a national USS negotiator and, although often in a minority of one, have taken a principled position against unnecessary concessions. I opposed the UCU counter-proposals that gave away Final Salary. I have actively exposed the 'deficit' myths and campaigned against overly 'prudent' regulation. We need to strengthen internal democracy and support for industrial action, where required, to increase the chances of victory in disputes.

Activist and Campaigner

I am a lifelong anti-racist, anti-fascist, anti-war campaigner and campaigner for social justice. I juggle campaigning inside and outside UCU with a full-time job as a senior lecturer in Engineering at Glasgow University. I have successfully proposed action to NEC, Congress and HE Sector Conference on pensions, regional equality networks, equality, stress, marketisation of education, points based immigration, global climate change, commemorating Holocaust Memorial Day, Stop the War and equality impact assessments. At Glasgow I was actively involved in the

successful campaign to save the Crichton Campus and in successful industrial action against redundancies, have organised a women's group and am an active member of the local committee. I am on the Scottish TUC LGBT Committee. I have participated in campaigns against job losses in Scottish Education Faculties and at Dundee and Stirling, department closures at Strathclyde and Herriot Watt and against INTO at Glasgow, actively supported the campaign for re-recognition at Bournemouth and am actively supporting the campaign against job losses at Warwick. I was actively involved in organising two lobbies of the Scottish Parliament.

Wider Campaigning

UCU must continue to campaign on wider political fronts. We are part of campaigns against global warming, war, trident, UKIP and the dismantling of NHS. We must continue to support the rights of disabled people and refugees, social justice and the campaign for a million climate/green jobs. We should work with other unions, students and anti-cuts groups on wider campaigns and to defend education and access for all. HE must not become an elite activity for the few, with students customers and knowledge a commodity.

Elections run from 2 February to 27 February

Vote Marion Hersh 1, Carlo Morelli 2, Jeff Fowler 3, Eleni Michalopoulou 4

Please vote for the following candidates in the national officer and NEC elections

President Scotland:
Carlo Morelli

UK Elected HE:
Marion Hersh,
Carlo Morelli,
Jeff Fowler, Eleni
Michalopoulou

North West HE:
Jo McNeill, Chris
Sheehy

LGBT HE:
Pura Ariza

Casually Employed
members (HE):
Vicky Blake

UK Elected FE:
Mandy Brown

North West FE:
Nina Doran

Midlands FE:
Rhiannon

Lockley, Allister
Mactaggart

Casually Employed
members (FE):
Amy Jowett

Trustees:
Alan Whitaker,
Amy McConnell

(Please note that
all members
can vote in the
elections for
Equality, Casually
Employed
members' and
Trustees seats)

STV voting system

To maximise votes for progressive candidates we ask you to do the following:

- Please use your votes to **first endorse all UCU Left candidates** and only after that use lower preferences for other progressive candidates in each relevant list; and
- Give your highest preferences in the UK-Elected list to UCU Left candidate(s) **from your region**

Find out more at www.uculeft.org