

# UCU NEC elections: Vote Nina Doran

for North West (Further Education)

## TIME TO TAKE A STAND – DEFEND FURTHER EDUCATION

I have devoted my whole career to FE. I am a lecturer in Teacher Education in the City of Liverpool College, and formerly taught English in Community Learning, witnessing massive and disastrous cuts to Adult Education.

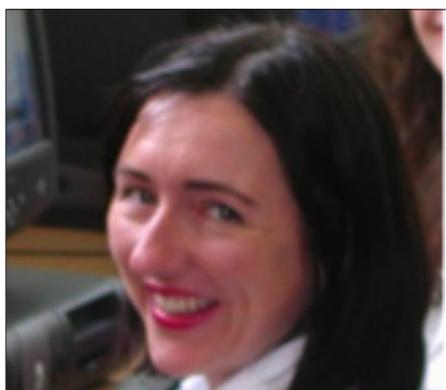
Since joining UCU in 2006 I have been an active member serving as secretary to the branch, Union Learning Rep and currently Secretary to the UCU Branch Liaison Committee. Locally we have campaigned against the cuts to adult further education (the SAFE Campaign), fought changes to contracts (Outstanding against Banding), and successfully opposed redundancies in a campaign alongside our sister union, UNISON.

### Professionalism

One of the biggest problems in our sector is the utter contempt for professionals: members are constantly stretched to impossible lengths under command and control models of management. This leaves people distraught and distressed, their mental health deteriorates and prompts excellent colleagues to leave the profession. This is potentially hugely discriminatory.

### FAIR PLAY - Pay & Principles

**Teacher's pay has been cut by 17% since 2009.**



We must not be fooled: the excuse behind College management's reasons for cutting staff and cutting staff pay is a sham. If College Governors can afford to award the huge increases in Principal's pay then they can afford to pay their teaching staff properly. The affordability argument is fake. Principal's pay has increased hugely. Some college executives have gained massively while teaching jobs and courses are cut. Some Principals are on bigger salaries than the Prime Minister!

### Fight for FE

There is no doubt that this government is determined to cut FE to the extent that very little will remain of it as a second chance for marginalised groups. UCU members deserve a strong, determined leadership to oppose the deterioration of conditions, increased workload

and stress levels, and the complete disregard for Equality. Our Lambeth colleagues are an inspiration and remind us clearly what we can do if we stick together.

We must protect the FE sector for the next generation. We need to remember that it is our students who suffer and the roles that we work in now will become unrecognisable for our new trainee teachers.

We cannot allow college managements to continue attacking the pay and conditions of FE staff. It is time to take a stand and force colleges to listen by taking action they cannot ignore. That is why I believe it was a very serious mistake to call off this year's pay campaign and cancel the pay ballot after the special sector conference in December.

Even though the vote was narrow this capitulation sent all the wrong signals to our local employers and the AoC. If elected I will campaign to restore UCU's commitment to national campaigning and national action – after all, we are a national union not a federation of local branches.

Vote Nina Doran for North West Further Education

Elections run from 2 February to 27 February

## Please vote for the following candidates in the national officer and NEC elections

President Scotland:  
Carlo Morelli

UK Elected HE:  
Marion Hersh,  
Carlo Morelli,  
Jeff Fowler, Eleni  
Michalopoulou

North West HE:  
Jo McNeill, Chris  
Sheehy

LGBT HE:  
Pura Ariza

Casually Employed  
members (HE):  
Vicky Blake

UK Elected FE:  
Mandy Brown

North West FE:  
Nina Doran

Midlands FE:  
Rhiannon

Lockley, Allister  
Mactaggart

Casually Employed  
members (FE):  
Amy Jowett

Trustees:  
Alan Whitaker,  
Angie McConnell

(Please note that  
all members  
can vote in the  
elections for  
Equality, Casually  
Employed  
members' and  
Trustees seats)

## STV voting system

To maximise votes for progressive candidates we ask you to do the following:

- Please use your votes to **first endorse all UCU Left candidates** and only after that use lower preferences for other progressive candidates in each relevant list; and
- Give your highest preferences in the UK-Elected list to UCU Left candidate(s) **from your region**

Find out more at [www.uculeft.org](http://www.uculeft.org)