

For a union that fights for education and its members

My vision of education

I am passionate about and totally committed to (Higher) Education. Our contribution as teachers, researchers and academic related staff to the development of individuals and society as a whole is invaluable.

This should be recognised with job security, decent pay and pensions and work-life balance.

Academic freedom in research and teaching, and adequate funding through taxation with education free to all students, are fundamental to this vision.

HE is essential to society and should be open to everyone, not a privilege for an elite group of the superrich.

We need to campaign for the abolition of the Research and Teaching 'Excellence' Frameworks (REF and TEF) and to ensure their results are not used to threaten jobs, close departments and restrict academic freedom.

HE must not become an elite activity for the few, with students as customers and knowledge as a commodity.

Equality and anti-casualisation

Casualisation and discrimination, bullying and harassment of women, black, LGBT+, disabled and other members undermine and threaten us all.

I have served on the Equality Committee throughout my six years on the NEC and am involved in the women's, disabled members' and LGBT networks.

I have actively supported black members and campaigns against casualisation.

I regularly attend the Scottish TUC Women's, Disabled members and LGBT+ conferences where I have successfully proposed motions on disability and refugees, Prevent, LGBT+ equality and international campaigns.



HE and Universities Superannuation Scheme (USS) disputes

In the HE pay and USS disputes I supported real resistance based on a coordinated strategy of national strike action and ASOS to win. I opposed balloting members with a bad offer and without a recommendation to reject.

I was the only USS negotiator opposed to suspending action and I continue to actively expose the myths about the 'deficit', the unnecessary regulatory requirements and the disastrous over-prudence of USS. I pushed USS into making all its communications accessible.

I believe that when we fight and do not give up too early we can win both nationally and locally.

Activist and campaigner

I am a lifelong anti-racist, anti-fascist and campaigner against war and for social justice. I juggle campaigning inside and outside UCU with a full-time job as a senior lecturer in Engineering at

Glasgow University.

I have successfully proposed action to NEC, Congress and HE Sector Conference on e.g. TU Bill, supporting EU and international staff, pensions and victimised reps.

I have participated in many campaigns and lobbies against job losses, department closures and victimisation. At Glasgow I organised a women's group, am an active member of the local committee, currently Equality rep, and have participated in successful campaigns to save the Crichton Campus and against redundancies. I serve on the Scottish TUC LGBT+ Committee.

Wider campaigning

UCU must continue to campaign alongside other unions, students and anti-cuts groups on wider political fronts.

We are part of campaigns against global warming, war, trident, UKIP and dismantling the NHS. We are for the rights of disabled people and refugees, social justice and a million climate/green jobs.

STV voting system

Please note that all members can vote in the elections for Equality, Casually Employed members' and Trustees seats
To maximise votes for progressive candidates we ask you to do the following:

- Please use your votes to **first endorse all UCU Left candidates** and only after that use lower preferences for other progressive candidates in each relevant list
- Give your highest preferences in the UK-elected list to UCU Left candidate(s) **from your region**

UCU Left is supporting the following candidates in the NEC elections

Trustees

Steve Cushion
Laura Miles

General Secretary

Jo McNeill

Vice President HE

Carlo Morelli

Honorary

Treasurer

Paul Anderson

Midlands HE

Elio Di Muccio

Midlands FE

Rhiannon Lockley
Safia Flissi

UK-elected

members FE

Mandy Brown
Richard McEwan

UK-elected

members HE

Carlo Morelli
Marion Hersh
Phoebe Moore
Ioanna Ioannou

South HE

Lesley Kane
Mark Abel
Marian Mayer

Representatives

of LGBT members
Pura Ariza

For a lay leadership that will:

- Fight to defend post-16 education
- Defend members' pensions, pay and conditions
- Respect democratic mandates
- Seek to build a campaigning, member-led union

More election materials can be found at the UCU Left website: uculeft.org

Find out more at uculeft.org