

Defending members' pay and conditions and defending education builds the union

The role of Honorary Treasurer is a position of great responsibility, key to UCU's potential to campaign, inform, and build on industrial action gains.

It is crucial that members' subs are properly used to support members in individual casework, ensure that we have the staff and facilities we need nationally and regionally and that our campaigns and industrial action are properly resourced.

I have wide relevant experience teaching and researching over 25 years in a variety of roles at Queen Mary University of London, where I am a professor. I am a member of Queen Mary University Council, giving me useful insight into the financial management processes of the university and the education system as a whole.

I have also been Secretary/Treasurer of several academic/professional organisations for teaching and research purposes.

Times are changing for the worse in HE and FE. The White Paper's proposals would undermine HE teaching and research and impact severely on pay, conditions and Equality.

If we're to defend education effectively UCU must show solidarity with other education sector Trade Unions and with the NUS, for example in opposing the TEF and other inappropriate metric systems, and Ofsted in FE.

In FE, Area Reviews, mergers and restructuring pose huge threats to institutional viability and educational



quality. UCU must be a bulwark against institutional privatisation and further employment casualization.

UCU must oppose these attacks but so far the union's responses have been inadequate. I want to see us much more robustly lead opposition, put members first, and create space in which members' voices can really be heard.

To do that successfully we need a strong, confident, financially secure union. That means continually recruiting new members as people leave our sectors or retire. Local reps and branches play a key role but all the evidence from our disputes shows that when we take action membership rises, the subs take rises, and branches grow stronger.

However, all that is dependent on us following through on democratic decisions made at conferences. When we hold successful ballot results in industrial disputes decisive action must follow, not delays and prevarication from the leadership.

I have been an active union member

for 25 years, a Branch Committee member for 10 years and am currently Branch Chair. Our branch is involved in issues including performance management, the gender pay gap, anti-bullying campaigns, LGBT staff issues and anti-casualisation.

I believe industrial action must be part of our campaigning armoury to change the trajectory that university and college employers are taking. Resisting further casualization is crucial: the increased use of casualised staff jeopardises the student experience and creates an intolerable working environment.

Vision for UCU

I am a supporter of UCU Left for the future of education in the UK. I am committed to a UCU that is lay-member led, democratic, and believes in a free, universal education system. UCU must be committed to progressive policies and equality for all in HE and FE. I am strongly in favour of the campaign to guarantee the rights of all EU staff and students post-Brexit.

STV voting system

Please note that all members can vote in the elections for Equality, Casually Employed members' and Trustees seats
To maximise votes for progressive candidates we ask you to do the following:

- Please use your votes to **first endorse all UCU Left candidates** and only after that use lower preferences for other progressive candidates in each relevant list
- Give your highest preferences in the UK-elected list to UCU Left candidate(s) **from your region**

UCU Left is supporting the following candidates in the NEC elections

Trustees

Steve Cushion
Laura Miles

General Secretary

Jo McNeill

Vice President HE

Carlo Morelli

Honorary Treasurer

Paul Anderson

Midlands HE

Elio Di Muccio

Midlands FE

Rhiannon Lockley
Safia Flissi

UK-elected members FE

Mandy Brown
Richard McEwan

UK-elected members HE

Carlo Morelli
Marion Hersh
Phoebe Moore
Ioanna Ioannou

South HE

Lesley Kane
Mark Abel
Marian Mayer

Representatives of LGBT members

Pura Ariza

For a lay leadership that will:

- Fight to defend post-16 education
- Defend members' pensions, pay and conditions
- Respect democratic mandates
- Seek to build a campaigning, member-led union

More election materials can be found at the UCU Left website: uculeft.org

Find out more at uculeft.org