

UCU NEC elections: vote Phoebe Moore for UK-elected members HE

Election runs from 1 February - 1 March

DEFEND MIGRANT STAFF AND STUDENTS

I am running for the role of a UK-elected NEC member HE because I would like to see a changed leadership that begins to represent its members and gets things done. Trade unions are under attack from all angles and we need strength and support more than ever.

I am a Senior Lecturer in International Politics at Middlesex University. I have been a UCU member since 2005 and support UCU left. I have been a UCU Health and Safety representative for seven years.

I am running for the Executive Committee for the UCU because we are facing a very serious moment in the history of higher education with the HE Bill, TEF, Brexit and the TU Act.

Our sector and the trade union movement have been under sustained attack for decades and we must organise effectively.

Without a strong, democratic, member-led trade union, we will see further weakening of our position as professional educators to positively contribute to society and to the lives of the next generation of workers, our students.

Brexit

The June EU referendum result has brought further insecurity to the sector and the union must defend workers' rights. I have been co-organising the Campaign for Free Movement of Labour post-Brexit, arguing that mobility of labour is inherent to workers' rights.

I have conducted a recent speaking tour about what is at stake for British



workers and for trade unions if we lose the defence of EU labour law.

We stand to lose out in the areas of discrimination, fair contracts and collective consultation. Casualisation and the gender pay gap led us to recent industrial action. We must agree an effective strategy and continue this fight.

TEF and HE Bill

The Teaching Excellence Framework (TEF) and the Higher Education (HE) Bill encourage privatisation of Universities and competition between providers.

The requirements for metrics driven standards setting, competition and market driven judgements of performance will destroy the provision of education as a public good.

The TEF's suggested link to the NSS will lead to raised fees in universities where students already struggle.

The false measure of 'social mobility'

in the HE Bill will exacerbate inequality, lead to intensified marketization of education and shifts blame onto education institutions and individuals in areas over which they have no control.

The Bill will also erode our employment rights. Private providers will increase casualization and introduce inferior terms and conditions and are unlikely to recognise Trade Unions.

Pay/Casualisation

Recent leadership in industrial action was unsuccessful in challenge pay inequality. Universities increasingly rely on highly skilled casualised workers. Casualisation disproportionately impacts women, young and near retirement workers. Even those in secure contracts are not paid in line with inflation. I will fight for better action to resolve this.

UCU members want to resist the worsening of our working conditions.

As a member of the NEC, I will coordinate campaigns and initiatives to end the insecurity that faces our sector and our lives.

STV voting system

Please note that all members can vote in the elections for Equality, Casually Employed members' and Trustees seats
To maximise votes for progressive candidates we ask you to do the following:

- Please use your votes to **first endorse all UCU Left candidates** and only after that use lower preferences for other progressive candidates in each relevant list
- Give your highest preferences in the UK-elected list to UCU Left candidate(s) **from your region**

UCU Left is supporting the following candidates in the NEC elections

Trustees

Steve Cushion
Laura Miles

General Secretary

Jo McNeill

Vice President HE

Carlo Morelli

Honorary

Treasurer

Paul Anderson

Midlands HE

Elio Di Muccio

Midlands FE

Rhiannon Lockley
Safia Flissi

UK-elected

members FE

Mandy Brown
Richard McEwan

UK-elected

members HE

Carlo Morelli
Marion Hersh
Phoebe Moore
Ioanna Ioannou

South HE

Lesley Kane
Mark Abel
Marian Mayer

Representatives

of LGBT members
Pura Ariza

For a lay leadership that will:

- Fight to defend post-16 education
- Defend members' pensions, pay and conditions
- Respect democratic mandates
- Seek to build a campaigning, member-led union

More election materials can be found at the UCU Left website: uculeft.org

Find out more at uculeft.org