

Defend academic freedom, fight marketisation

I am passionate about and committed to (higher) education, academic freedom in teaching and research and totally opposed to marketisation and commodification, the REF and TEF. My vision is a free, publicly-funded and accessible system which encourages people to ask awkward questions.

As a USS negotiator I'm committed to maintaining and, if possible, improving defined benefit pensions for members.

In the last dispute I was the only USS negotiator opposing suspending the action.

We have a good strategy for industrial action supported by actively seeking solidarity and exposing the myths about the 'deficit', the unnecessary regulatory requirements and the reckless over-prudence of USS.

The resounding vote in the consultative ballot shows the anger of members and that we can win with good leadership which does not give up too soon or accept too little. I will also continue to press for a focus on equality and anti-casualisation aspects of the campaign.

As branch equality officer, I'm developing a branch equality plan, encouraging the involvement of more Black members, and working with the committee to implement a motion on improved building accessibility and access to reasonable adjustments.

I have represented UCU on the Scottish TUC LGBT+ Workers' Committee since 2012 and regularly attend and actively contribute to equality conferences.

I've successfully proposed action to NEC, Congress and HE Sector Conference on supporting EU and international staff,



victimised reps, TU bill, stress, points-based immigration, equality impact assessments, human rights act, non-binary gender, global climate change, Trident, Stop the War, Holocaust Memorial Day, ethical investment by pension schemes, and reforming UCU legal system.

I've participated in many campaigns against job losses, department closures and victimisation - Bournemouth, Nottingham, Glasgow, Dundee, Stirling, Aberdeen, Strathclyde and London Met.

I'm active in campaigns against casualisation, points-based immigration and climate change, the women's, disabled members' and LGBT networks and supporting Black members, Disabled People Against the Cuts and CND.

I juggle my union and other campaigning activity with a full time job. My work on assistive technology, accessibility, usability, and technology and ethics informs my campaigning.

I support UCU continuing to work

together with other unions, students and anti-cuts groups on wider campaigns and to defend education and access for all. HE must not become an elite activity for the few, with students as customers and knowledge a commodity.

Biographical information including service to the union

Senior Lecturer, Biomedical Engineering, Glasgow University. I am a lifelong anti-racist, anti-fascist, anti-war campaigner, campaigner for social justice.

- UCU NEC, HEC, Equality Committee 2007-09, 2010-12, 2013-17
- UCU Scotland Executive 2007-11, 2013-15, 2017-19
- Stress & Bullying Working Group 2007-09
- Congress Business Committee 2011-13
- USS negotiator 2011-12, 2013-18
- Commission on Effective Industrial Action 2017-18
- Glasgow Committee from 1990, currently equality rep, formerly green rep
- UCU Left

STV voting system

Please note that all members can vote in the elections for Equality, Casually Employed members' and Trustees seats
To maximise votes for progressive candidates we ask you to do the following:

- Please use your votes to **first endorse all UCU Left candidates** and only after that use lower preferences for other progressive candidates in each relevant list
- Give your highest preferences in the UK-elected list to UCU Left candidate(s) **from your region**

UCU Left is supporting the following candidates in the NEC elections

Vice President FE
Nita Sanghera

London & East HE
Paul Anderson
Rachel Cohen
Ioanna Ioannou
Sean Wallis

London & East FE
Julia Roberts
Sean Vernell

North East HE
Jeff Fowler
Mike Lammiman
Steve Lui (Sun Chong Lui)

North East FE
Saleem Rashid

North West FE
Carol Cody

N. Ireland HE
Peter Collins

UK-elected HE
Mark Abel
Sunil Banga
Elio Di Muccio
Julie Hearn
Jo McNeill

UK elected HE (casual vacancy)
Marion Hersh

UK-elected FE
Margot Hill
Naina Kent
Richard McEwan

Women members HE
Sue Abbott
Pura Ariza
Marian Mayer

Women members FE
Martha Harris
Elaine White

Land-based education
Eleni Michalopoulou

For a lay leadership that will:

- Fight to defend post-16 education
- Defend members' pensions, pay and conditions
- Respect democratic mandates
- Seek to build a campaigning, member-led union

More election materials can be found at: uculeft.org

Find out more: uculeft.org