

Defend jobs, conditions and Equality, defend the FE sector

I am standing for the NEC to support and defend the FE sector which has been under a sustained attack by the government cutbacks and reduced funding, leading to the narrow curriculum provision with job cuts, redundancies and increased casualisation.

Over time there has been an increase in zero hour contracts within the FE sector which undermines the job security of the permanent teaching staff, increasing workloads and stress, and which impacts detrimentally on the quality of student learning experience.

I am committed to a branch led approach to trade unionism and it is at this level that the members must be equipped to defend their jobs and post-16 education provision itself.

It is essential that we keep that provision universal and inclusive, if all students regardless of class, race, gender, disability and sexual orientation are to have access to education, as is their right.

As a NEC member, I will work hard to ensure that UCU campaigns:

- To protect the working conditions and pay for its members;
- To challenge increasing casualisation of staff in FE sector.

- To promote equality, diversity and inclusion and challenge racism, bigotry and discrimination.
- To challenge and deter the employers' continuing to engage in unfair and oppressive practices and conduct towards members.

That means both taking collective action and pursuing test cases of members to the Employment Tribunal.

This will be a more effective deterrent than compromise agreements which allow the employers to continue as before.

- To fully support members who have been victimised and dismissed for their trade union activities.
- To stem the increasing marketisation of education that has led to increased pressures and workloads, pay cuts, job insecurity and an uncertain future for members.
- To work with other trade unions to promote and protect the rights of workers.

I aim to work constructively within the union to make it more effective in representing you and keeping it democratic and accountable to all its members.

Biographical information including service to the union

I have been working as a main grade Lecturer at Sheffield College since 2010 teaching Maths and Computing. Previously I have also worked at Bradford College, Newcastle College, Gateshead College and Northumbria University.

Union experience

I have been an active branch member at Sheffield College. I am a member of the branch committee and have served as the Equality and Diversity Officer at my UCU branch for the last 4 years. I have attended the JCC meetings, supported members and attended UCU Equality Conference. I have also been a delegate to the 2017 UCU Congress and 2017 TUC Black Workers Conference.

I am also a member of UCU Black Members Standing Committee to which I was elected to in 2016. I am supporter of UCU Left.

STV voting system

Please note that all members can vote in the elections for Equality, Casually Employed members' and Trustees seats

To maximise votes for progressive candidates we ask you to do the following:

- Please use your votes to **first endorse all UCU Left candidates** and only after that use lower preferences for other progressive candidates in each relevant list
- Give your highest preferences in the UK-elected list to UCU Left candidate(s) **from your region**

UCU Left is supporting the following candidates in the NEC elections

Vice President FE

Nita Sanghera

London & East HE

Paul Anderson
Rachel Cohen
Ioanna Ioannou
Sean Wallis

London & East FE

Julia Roberts
Sean Vernell

North East HE

Jeff Fowler
Mike Lammiman
Steve Lui (Sun
Chong Lui)

North East FE

Saleem Rashid

North West FE

Carol Cody

N. Ireland HE

Peter Collins

UK-elected HE

Mark Abel
Sunil Banga
Elio Di Muccio
Julie Hearn
Jo McNeill

UK elected HE

(casual vacancy)
Marion Hersh

UK-elected FE

Margot Hill
Naina Kent
Richard McEwan

Women members HE

Sue Abbott
Pura Ariza
Marian Mayer

Women members FE

Martha Harris
Elaine White

Land-based

education
Eleni Michalopoulou

For a lay leadership that will:

- Fight to defend post-16 education
- Defend members' pensions, pay and conditions
- Respect democratic mandates
- Seek to build a campaigning, member-led union

More election materials can be found at: uculeft.org

Find out more: uculeft.org