

USE OUR POWER TO DEFEND EDUCATION

Democracy in UCU

As an elected negotiator for members on the USS JNC I played an instrumental role in the transformation of UCU. Our defence of pensions showed what a genuinely member-led union could look like.

I fought for no-detriment arguing the case at UCU Conference and in branches throughout the UK against those who wanted to accept the ending of our defined benefit pension scheme.

I am continuing to ensure members' interests are paramount in the on-going USS negotiations.

I am asking you to vote for me to ensure members can have confidence in their negotiators and their elected HEC members.

We must be accountable to the membership when they determine policy and seek to ensure policy is implemented by elected members.

Defence of Higher Education

The government is in disarray yet trade unions are not leading a fightback against their continued neoliberal policies. At the same time their 'hostile environment' demonstrates that the Tories are consciously using racism to divide opposition to their policies.

Within FE and HE the market is driving institutions to bankruptcy.

We need a UCU which uses its power to force the government to abandon the ever growing influence of the market from education. We need a UCU that



also takes an unflinching opposition to all forms of racism and joins with all those opposed to the Tories' policies.

Workloads and casualisation

Employers will not voluntarily deal with the problems of excessive workloads or use of casualisation.

We need to be prepared to take industrial action to ensure we have national agreements on workloads and the ending of casualisation.

No pay cuts

We should not let pay cuts (under the name of a below inflation pay awards or rising pension contributions) be imposed upon us.

We should recognize pay cuts will weaken our ability to defend jobs. We should seek, therefore, to join with other trade unionists when they fight to put people before profit.

Equality

Higher education is rife with discrimination, whether that is of gender, race, disability, or in areas such as fixed-term contracts and hourly pay. UCU needs to lead the campaign against discrimination in all its forms and use its industrial strength to address inequality.

Trade union service

- USS negotiator on USS JNC for 2 years.
- Nationally elected member of UCU national executive for 4 years.
- Past President for Dundee AUT & Dundee UCU.
- Member of Dundee UCU Committee for over fifteen years
- Delegate to the UCU Congress, STUC and TUC
- I am a member of UCU Left and an active supporter of Stand Up To Racism
- Currently employed as a Senior Lecturer in Economics in the School of Business, Dundee University

STV voting system

Please note that all members can vote in the elections for Equality, Casually Employed members' and Trustees seats

To maximise votes for progressive candidates we ask you to do the following:

- Please use your votes to **first endorse all UCU Left candidates** and only after that use lower preferences for other progressive candidates in each relevant list
- Give your highest preferences in the UK-elected list to UCU Left candidate(s) **from your region**

UCU Left is supporting the following candidates in the NEC elections

Vice President HE
Jo McNeill

Honorary Treasurer
Paul Anderson

Midlands HE
Kirsten Forkert

Midlands FE
Allister Mactaggart

South HE
Deepa Govindarajan
Driver
Lesley Kane
Marian Mayer
Jaya John John

North West HE
Anthony O'Hanlon
Saira Weiner

North West FE
Carol Cody
Honorary Secretary
UCU Scotland
Marion Hersh

President
UCU Scotland
Carlo Morelli

North East HE
Bruce Baker
UK-elected HE
Maria Chondrogiani
Marion Hersh
Carlo Morelli
Jo Grady

UK-elected FE
Richard McEwan
Saleem Rashid

Disabled members HE
Ciara Doyle

Black members
Naina Kent
Dave Muritu

For a lay leadership that will:

- Fight to defend post-16 education
- Defend members' pensions, pay and conditions
- Respect democratic mandates
- Seek to build a campaigning, member-led union

More election materials can be found at: uculeft.org

Find out more: uculeft.org