

Defending members, promoting social justice

I've campaigned in UCU for over a decade and have a record of leading campaigns to defend members, fight racism and promote social justice.

It is a gross scandal that during austerity we lost 25,000 jobs, a quarter of our spending power in lost pay and over a million adult places.

For too long we have been sold the line that there is no money for education and good terms and conditions.

While austerity has ravaged further and adult education. There are some who have not just weathered the storm, they have prospered from it.

The strikes in a dozen colleges last year and the second wave led by 'the magnificent six' have started to turn the tide. We are fighting back and winning.

That is why those arguments don't wash anymore. There is money for a pay rise and employers can afford to pay more.

The victory at CCCG shows there is a new model way to run colleges. They won 5%, won permanent contracts for hourly paid staff and an agreement to bring campus services in house.

The Tories days are numbered and our employers know things must change. If we fight we can win. In doing so we can create the conditions that our members should work in and our students should learn in.

We have galvanised widespread support. FE has pride of place in the National Education Service in Labour's Manifesto. Our voices are being



Richard (centre, with placard) during a strike for a pay rise at Tower Hamlets College

heard. It's time to campaign to end incorporation and restore community education and make our colleges fit for the needs of young people and adults. We have shown we can beat the ballot thresholds.

I believe if we are bold and imaginative we can make FE a great place to work and study once again.

If elected I will:

- Campaign to restore FE & Adult places, restore our pay, reduce our workload, close the gender pay gap, and fight for fractionalisation for all.
- Support stand up to racism, oppose Islamophobia and Prevent.
- Defend EU members, defend asylum seekers, refugees and migrants.
- Defend victimised reps.
- Ensure decisions made by UCU members are implemented.
- Regularly report back to members through a newsletter.

Biographical information including service to the union

- I teach GCSE mathematics fulltime at New City College, Tower Hamlets College
- I am the branch secretary of Poplar
- I am a UCU Left member
- I support Jo McNeill for UCU vice president. All members are eligible to vote for her
- You can find a record of my service at Twitter: @RM_UCU

Tower Hamlets College branch roles:

- Branch secretary Poplar – current.
- Local negotiator 2008-15
- Joint branch secretary Poplar 2008-10
- Membership officer 2007-8
- Branch London Region delegate
- Congress delegate 2018

Contribution:

- Dedicated UCU activist for more than 10 years
- Supported Action for Esol campaigns
- Co-organised two major lobbies of Parliament
- Coordinated campaigns to defend jobs and funding across London

National service:

- FE national negotiator.
- UCU FEC vice chair 2014-16
- UCU NEC 2010-16.
- TUC UCU delegate 2015
- Education Committee
- Strategy and Finance Committee
- London Region ROTO

STV voting system

Please note that all members can vote in the elections for Equality, Casually Employed members' and Trustees seats

To maximise votes for progressive candidates we ask you to do the following:

- Please use your votes to **first endorse all UCU Left candidates** and only after that use lower preferences for other progressive candidates in each relevant list
- Give your highest preferences in the UK-elected list to UCU Left candidate(s) **from your region**

UCU Left is supporting the following candidates in the NEC elections

Vice President HE

Jo McNeill

Honorary Treasurer

Paul Anderson

Midlands HE

Kirsten Forkert

Midlands FE

Allister Mactaggart

South HE

Deepa Govindarajan
Driver

Lesley Kane
Marian Mayer
Jaya John John

North West HE

Anthony O'Hanlon
Saira Weiner

North West FE

Carol Cody

Honorary Secretary

UCU Scotland
Marion Hersh

President

UCU Scotland
Carlo Morelli

North East HE

Bruce Baker

UK-elected HE

Maria Chondrogianni
Marion Hersh
Carlo Morelli
Jo Grady

UK-elected FE

Richard McEwan
Saleem Rashid

Disabled members HE

Ciara Doyle

Black members

Naina Kent
Dave Muritu

For a lay leadership that will:

- Fight to defend post-16 education
- Defend members' pensions, pay and conditions
- Respect democratic mandates
- Seek to build a campaigning, member-led union

More election materials can be found at: uculeft.org

Find out more: uculeft.org