

# Equality at the heart of our campaigns

I am a Senior Lecturer in Education Studies at Liverpool John Moores University (LJMU). I am seeking election to represent the NW Region on the National Executive Committee.

The key issues for universities in the North West are unmanageable workloads, justified by competition between universities and the neoliberalisation of the sector.

The post 92 academic contract is under attack with bosses trying to increase the workload of already stressed staff.

We are seeing the closure and suspension of courses reducing the quality of education we provide.

We must resist those who seek to pit us against each other in the mad dash for student numbers.

Students deserve a decent education - HE should create critical students, not compliant work horses

Our pay in real terms has decreased year on year. Those who particularly suffer are women, Black staff, disabled members and the disgracefully casualised lecturers and researchers. Equality needs to be at the heart of every campaign.

The strikes in the pre-92 universities over their USS pensions show us that collective action can work – no more two hour, or one day strikes – sustained strike action wins!

The Magnificent Six FE colleges



struck over pay and saw revitalised and new members on the picket lines. This is how we build our union, from the bottom up.

## Challenging bigotry

There is a real danger of racism and fascism on our campuses. We need to ensure we Stand Up to Racism in every form, including supporting immigrants and those seeking sanctuary.

The “crisis” in the English Channel is not a crisis. The danger to lives can be stopped immediately by allowing those desperate to get to the UK to come here.

We must ensure that our universities are safe environments not only against racism but also for women LGBT+ people, and the disabled.

Wherever bigots such as Generation

Identity raise their heads we must chase them back into the sewers. I am proud to have been an instigator on NEC of our members work in refugee camps in Calais and beyond.

## Democracy in the union

I was elected to Democracy Commission on the promise that I would ensure that Our UCU must never again be in a situation where our officials cannot be held to account for their actions.

We need a union which is fit for the struggles ahead, with a leadership that supports us at every level and is accountable to its members.

To support this regional structures must also be strengthened so we can work together in the North West rather than retreat to our individual silos.

I am a member of the UCU Left.

## STV voting system

Please note that all members can vote in the elections for Equality, Casually Employed members' and Trustees seats

To maximise votes for progressive candidates we ask you to do the following:

- Please use your votes to **first endorse all UCU Left candidates** and only after that use lower preferences for other progressive candidates in each relevant list
- Give your highest preferences in the UK-elected list to UCU Left candidate(s) **from your region**

## UCU Left is supporting the following candidates in the NEC elections

**Vice President HE**  
Jo McNeill

**Honorary Treasurer**  
Paul Anderson

**Midlands HE**  
Kirsten Forkert  
Nick Hardy

**Midlands FE**  
Allister Mactaggart

**South HE**  
Deepa Govindarajan  
Driver  
Lesley Kane  
Marian Mayer  
Jaya John John

**North West HE**  
Anthony O'Hanlon  
Saira Weiner

**North West FE**  
Carol Cody

**Honorary Secretary UCU Scotland**  
Marion Hersh

**President UCU Scotland**  
Carlo Morelli

**North East HE**  
Bruce Baker

**UK-elected HE**  
Maria Chondrogianni  
Marion Hersh  
Carlo Morelli  
Jo Grady

**UK-elected FE**  
Richard McEwan  
Saleem Rashid

**Disabled members HE**  
Ciara Doyle

**Black members**  
Naina Kent  
Dave Muritu

**For a lay leadership that will:**

- Fight to defend post-16 education
- Defend members' pensions, pay and conditions
- Respect democratic mandates
- Seek to build a campaigning, member-led union

More election materials can be found at: [uculeft.org](http://uculeft.org)

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