

Equality at the heart of our union

Election runs from 25 January -1 March

In 2022-23, I led strike action, and MAB while rebuilding London Metropolitan UCU branch, pushing claims on workload, proper assimilation to fractional posts, job evaluation, and pay for casualised lecturers

In 2016-17 at London Met, I was instrumental as our branch fought repeated restructuring crises; the Save the Cass Art School campaign; to end precarious work, for safe workloads; against workplace stress, for disability rights, ending institutional racism, menopause adjustments, and maternity pay for casualised workers.

Nationally, I have pioneered with UCU's work on anti-casualisation; migrants and against racism, shared parental leave, maternity pay, sexual and domestic violence, the 'safe sex' work statement, the REF for women's committee; and embedding safe workloads, casualisation and equality in national disputes.

With other unions and in the media, I have brought significant publicity to Anti-casualisation, Disability, and Women's Rights

Across all sectors, we face:

- A 'cost of living' crisis and declining pay and pensions
- Insecure jobs
- Progression stifled
- Impossible workloads
- Micromanagement by employers
- Structural inequalities worsening.

We have seen thousands of members on picket lines across the union fighting for change.

Vote Christina Paine for London & East HE



**Lecturer in Music London Metropolitan University
University of London PhD Student
Vice-chair of London Region HE Committee, Anti-casualisation rep
Member of UCU DMSC and WMSC Committees
UCU delegate at Disabled and Women's TUC conferences
Former HE NEC Casualised Members Rep 2016-2020
Former Vice-Chair for Anti casualisation and Women members' Standing Committees.
Member of UCU Left**

Equality is at the heart of everything I stand for. I am casualised, disabled, female lecturer. I have fought tirelessly for an end to casualisation of work and workers; equality, and for decent 'inflation-beating' pay. I support meaningful action to tackle the climate emergency, international solidarity and the creation of a Palestinian state.

If elected, I will campaign:

- To repeal all anti-union laws;
- For a democratic worker-led, grass-roots union structure; always acting upon the will of members and the sovereignty of Congress
- For UK-wide action on our disputes and to address the crisis in casualised research contracts
- To bring post-92 issue, notably TPS pensions prominently into the Union's work
- To defend academic freedom and resist marketisation in education
- For community and support structures, shared parental leave, menopause adjustments, gender recognition, maternity pay for casualised staff and closure of all unfair pay gaps.
- Ending sexual harassment and domestic violence
- For disabled members' rights
- For progression, secure work for all black members and an end to all scapegoating of refugees and migrants

I am a committed trade unionist, with a strong track record as a branch and regional activist and past NEC service. I believe that my past service shows that I could make a valuable contribution to UCU as an NEC member.

For more information about the UCU Left platform and candidates
<https://uculeft.org/ucu-elections-2024>